

VITA
DEREK ALLEN NEAL
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ADDRESS:

University of Chicago
1126 E. 59th St.
Chicago, IL 60637
773-702-8166
n9na@uchicago.edu

EDUCATION:

1987 University of Virginia – M.A. Economics
1992 University of Virginia – Ph.D. Economics

ACADEMIC HONORS:

1990 Earhart Dissertation Fellow
1994 John M. Olin Faculty Fellow
1998 Alfred P. Sloan Research Fellow
2000 H. Gregg Lewis Prize – Best paper for 1998-99 in The Journal of Labor Economics
2008 Fellow of the Society of Labor Economists
2009 President of the Midwest Economics Association
2011-15 Grossman Prize Lecturer – University of Chicago
2016 Llewellyn John and Harriet Manchester Quantrell Award for Excellence in Undergraduate Teaching

ACADEMIC EMPLOYMENT:

2006 Professor, Department of Economics & the Committee on Education, University of Chicago
2003 Professor, Department of Economics, University of Chicago
2002-03 Associate Professor, Department of Economics, University of Chicago
2001-02 Visiting Associate Professor, Department of Economics, University of Chicago
1998-01 Associate Professor, Department of Economics, University of Wisconsin, Madison, WI
1991-98 Assistant and Associate Professor, Department of Economics, University of Chicago, Chicago, IL

PROFESSIONAL ACTIVITIES:

2015 Program Committee for World Congress Meetings of Econometric Society, Montreal
2012 Program Committee for SOLE Meetings, Chicago
2010 Program Committee for SOLE-EALE Meetings, London
2008 Editor of the Journal of Political Economy

2005-08 Director of the Chicago Workshop on Black-White Inequality
 2007 Program Committee for 2008 Meetings of the Econometric Society, New Orleans

2001-07 Editor-in-Chief of the Journal of Labor Economics
 2002 Guest Editor for Journal of Human Resources issue on “Designing Incentives to Promote Human Capital”

2001 Program Committee for the American Economics Association
 2000 Chair of Program Committee for the Society of Labor Economics Meetings, Milan

2000 Program Committee for the World Congress of the Econometric Society, Seattle

1999-01 Co-editor of the Journal of Human Resources
 1998-99 Organizing Committee for National Academy of Sciences Symposium – “Incentives to Promote Human Capital”

1998-00 Advisory Editor for Economics Letters
 1998 Program Committee for the Society of Labor Economics Meetings, San Francisco, CA

INVITED TALKS:

First Annual UVA Economics Alumni Conference, Charlottesville, VA, September 2016

The Lois and Robert Resek Economics Endowment Seminar Series, University of Illinois at Urbana-Champaign, Urbana, IL, April 2014

AEA Conference on Teaching and Research in Economic Education, Chicago, IL, May 2013

The 50th Annual Financial Literacy and Economics Education Conference, Chicago, IL, October 2011

The 5th Biennial Conference of the Hong Kong Economics Association, Chengdu, China, December 2008

RESEARCH AFFILIATIONS:

2002 Research Fellow, IZA, Bonn, Germany
 2002 Research Associate, PRC, NORC
 1998 Faculty Affiliate, IRP UW-Madison
 1999 Research Associate, NBER, Cambridge, MA
 1994-99 Faculty Research Fellow, NBER, Cambridge, MA

PUBLICATIONS:

“Information, Incentive, and Education Policy,” Harvard University Press, May, 2018.

“Allocating Effort and Talent in Professional Labor Markets,” with Gadi Barlevy, forthcoming in the *Journal of Labor Economics*.

“The Prison Boom & Sentencing Policy,” joint with Armin Rick, *Journal of Legal Studies*, January, 2016.

“The Consequences of Using One Assessment System to Pursue Two Objectives,” *Journal of Economic Education*, 2013.

“Pay for Percentile,” with Gadi Barlevy, *American Economic Review*, August, 2012.

“The Design of Performance Pay in Education,” *Handbook of Economics of Education*. Vol 4, August, 2011.

“Aiming for Efficiency Rather Than Proficiency,” *Journal of Economic Perspectives*, Summer, 2010.

“Left Behind By Design: Proficiency Counts and Test-Based Accountability,” with Diane Whitmore Schanzenbach, *Review of Economics and Statistics*, May, 2010.

“Mismeasurement of Usual Hours Worked in the Census and ACS,” with Nathaniel Baum-Snow, *Economics Letters*, March, 2009.

“Designing Incentive Systems for Educators” in *Performance Incentives: Their Growing Impact on American K-12 Education*, edited by Matthew Springer, Brookings. 2009.

“The Role of Private Schools in Education Markets,” *Handbook of Research on School Choice*, edited by Mark Berends, Matthew G. Springer, Dale Ballou, and Herbert J. Walberg, Lawrence Erlbaum Associates/Taylor & Francis Group. 2009.

“How Families and Schools Shape the Achievement Gap,” *Generational Change: Closing the Test Score Gap*, edited by Paul Peterson, Rowman and Littlefield, 2006.

“Why Has Black-White Skill Convergence Stopped?” *Handbook of Economics of Education*, edited by Eric Hanushek and Finis Welch, Elsevier. 2006.

“The Relationship Between Marriage Market Prospects and Never-Married Motherhood,” *Journal of Human Resources*, 2004.

“The Measured Black-White Wage Gap Among Women Is Too Small,” *Journal of Political Economy*, February, 2004.

“How Would Vouchers Change the Market for Education?” *Journal of Economic Perspectives*, 2002.

“Further Evidence on the Benefits of Catholic Secondary Schooling,” with Jeffrey Grogger, *Brookings-Wharton Papers on Urban Affairs*, 2000.

“Evaluating a Simple Method for Estimating Black-White Gaps in Median Wages,” with William Johnson and Yuichi Kitamura, *American Economic Review*, May, 2000.

“Theories of Labor Earnings,” with Sherwin Rosen, in the *Handbook of Income*

Distribution, edited by A. B. Atkinson and F. Bourguignon, 2000, North Holland.

"The Complexity of Job Mobility Among Young Men," *Journal of Labor Economics*, April, 1999 (winner of 2000 H. Gregg Lewis Prize).

"Basic Skills and the Black-White Earnings Gap," with William R. Johnson, in "The Black-White Test Score Gap," edited by Christopher Jencks and Meredith Phillips, Brookings, 1998.

"What Have We Learned About the Benefits of Private Schooling?" *Economic Policy Review*, February, 1998 (presented at the Excellence in Education Conference hosted by the Federal Reserve Bank of New York, November, 1997).

"Links Between Ability and Specialization: An Explanation for Observed Correlations Between Wages and Mobility," *Journal of Human Resources*, 1998.

"Measuring Catholic School Performance," *The Public Interest*, Spring 1997.

"The Effects of Catholic Secondary Schooling on Educational Achievement," *Journal of Labor Economics*, January, 1997, vol. 15, pp. 98-123; reprinted in *The Economics of Schooling and School Quality*, Hanushek, ed, Edward Elgar Publishers, 2003.

"The Role of Pre-Market Factors in Black-White Wage Differences," with William R. Johnson, *Journal of Political Economy*, October, 1996, vol. 104, pp. 869-895; reprinted in *Recent Developments in Labor Economics*, Addison, Edward Elgar Publishers, 2007; *Economics of Labor and Employment Law*, Donohue, Edward Elgar Publishers, 2009; *Law and Economics of Discrimination*, Donohue, Edward Elgar Publishers, 2013.

"Coleman's Contribution to Education: Theory, Research Styles, and Empirical Research," with James J. Heckman in James S. Coleman: Falmer Sociology Series, edited by Jon Clark, Falmer Press: London/ New York/Philadelphia, 1996, pp. 81-98.

"Industry-Specific Human Capital: Evidence From Displaced Workers," *Journal of Labor Economics*, October, 1995.

"Supervision and Wages Across Industries," *Review of Economics and Statistics*, August, 1993.

COMMENTS AND REVIEWS:

"Life Cycle Wage Dynamics and Labor Mobility", Special 125th Anniversary Issue of the *Journal of Political Economy*, October, 2017.

"Nobel Lessons for Education Researchers and Policymakers," *Education Next*, October, 2016.

"Black-White Labour Market Inequality in the United States," in the *New Palgrave Dictionary of Economics*, edited by Steven Durlauf and Lawrence Blume, 2008.

“James Heckman,” with Richard Blundell and Lars P. Hansen, forthcoming in the *New Palgrave Dictionary of Economics*, edited by Steven Durlauf and Lawrence Blume, 2007.

"Comments on the Economics of Religion." (Part of the symposium on "The Economics of Religion") *Faith and Economics* 46 (Fall 2005).

Review of Education Matters by Alan Krueger, *Education Next*, Winter 2003.

Comment on “Immigrant Children and Urban Schools: Evidence from New York City on Segregation and its Consequences for Schooling” by Ellen et al, in *Brookings-Wharton Papers on Urban Affairs Volume 3*, edited by William Gale and Janet Rothenberg Pack, Brookings Press, 2002.

Comment on “Is Long-Term Employment Becoming Less Important?” by Henry Farber, in *Labor Statistics Measurement Issues*, edited by J. Haltiwanger, M. Manser, and R. Topel, University of Chicago Press, 1998.

WORKING PAPERS AND WORKS IN PROGRESS:

“The Prison Boom and the Lack of Black Progress after Smith and Welch,” with Armin Rick, NBER Working Paper No. w20283, 2014.

“Educator Incentives and Educational Triage in Rural Primary Schools” with Dan Gilligan, Naureen Karachiwalla, Ibrahim Kasiyre, and Adrienne Lucas.

GRANTS:

1996-1997 “The Quality of Inner-City Schooling: A Potential Source of Racial Wage Inequality,” The Smith Richardson Foundation.

1998-2000 “Who Benefits From Catholic Schooling?” Andrew W. Mellon Foundation.

1998-2000 Sloan Faculty Research Fellowship.

2002-2005 “Measuring Black-White Wage Inequality Among Women,” National Science Foundation.

2003-2005 “Black-White Skill Gaps,” D&D Foundation.

2006-2008 “The Chicago Workshop on Black-White Inequality,” Searle Freedom Trust.

2009-2011 “The Design of Incentives for Educators,” Searle Freedom Trust.

2014-2015 “Pathways to Adulthood Data Enclave,” funded by the Milgrom Family *Pathways from School to Work Project*. (and the Spencer Foundation).