

University Resources and Confidentiality Options

University employees have different abilities to maintain confidentiality upon receiving a report of gender-based discrimination, sexual harassment, sexual abuse, sexual assault, dating violence, domestic violence, or stalking. For a complete summary of information regarding the University's response to reports of sexual misconduct and a complete list of resources, please see the [Policy on Harassment, Discrimination and Sexual Misconduct](#).

Confidential Resources

Confidential resources are available to provide support, resources, and information to students. These individuals do not share identifying information about people or incidents without the student's consent.

Sexual Assault Deans on Call (SADoCs) can be reached at **773.834.HELP (4357)**, and are available 24/7, 365 days a year to answer any general or personal questions related to sexual misconduct - including questions about Title IX, University policy and processes (including the University's disciplinary process), resources and support services, filing a report with local law enforcement, or obtaining medical assistance.

Other Confidential Resources

1. Student Counseling Service (SCS)

773.702.9800

wellness.uchicago.edu

⇒ There is a confidential advisor on staff who has undergone 40 hours of specialized training regarding sexual misconduct.

2. Student Health Service (SHS)

773.702.4156

wellness.uchicago.edu

3. Director of Resources for Sexual Violence Prevention (RSVP)

773.834.7738

4. Ordained Religious Advisors

spirit.uchicago.edu

Responsible Employees

All University employees not designated as confidential resources are considered Responsible Employees. Responsible Employees **must report all incidents** of gender-based discrimination, sexual harassment, sexual abuse, sexual assault, dating violence, domestic violence, or stalking to the Title IX Coordinators.

Responsible employees **cannot guarantee confidentiality**, but will treat information as privately as possible.

Responsible Employees include, but are not limited to, **faculty and instructors, RAs, Resident Heads, Resident Masters, TAs, deans of students, athletic coaches, and UCPD staff.**

Please note that staff at the University of Chicago Medicine's Mitchell Emergency Room are not considered University of Chicago employees. However, state law requires hospital emergency room staff to notify the local police department and a community victim advocate when treating an individual who reports a sexual assault. The individual has the option on whether or not to speak to those personnel.

Title IX Resources

Title IX Coordinator for the University

Bridget Collier

5801 S. Ellis Ave, Room 427

Chicago, IL 60637

bcollier@uchicago.edu

773.702.5671

Please contact Bridget to **raise concerns**, receive **support/resources**, or to file a complaint **regarding a faculty member, other academic appointee, or staff member** under the University Policy on Harassment, Discrimination, and Sexual Misconduct, or for **general questions** regarding this policy or Title IX.

Deputy Title IX Coordinator for Students

Shea Wolfe

5501 S. Ellis Ave, Room 112

Chicago, IL 60637

swolfe1@uchicago.edu

773.702.0438

Please contact Shea to **raise concerns**, receive **information** regarding University policy and processes, or to request **support/resources** (including academic, housing, financial, or other accommodations).

Reporting an incident to the Title IX Coordinator(s) is private, and **does not mean the person who experienced the incident somehow loses control of the process**. The Title IX Coordinator(s) **informs individuals of options** regarding accommodations, interim measures, and the University's disciplinary process. Individuals can choose **not to move forward with the University's disciplinary process, but still receive support services**. In some instances the Title IX Coordinator(s) may need to move forward with an investigation based on information already received. If this happens the student will be notified.

Responsible Employee Resource Guide

How to Respond to Disclosure:

1. *Listen*

- Do not assume you know what the individual needs as needs can vary.
- Disclose your role as a Responsible Employee and inform the individual of your obligation to report and what that means.
- Do not shut down the conversation, the individual has come to you because they feel comfortable sharing this information with you.

2. *Believe*

- Ensure the person is safe.
- Express empathy.
- Provide non-judgmental support.

3. *Refer*

- Know about resources on campus, especially the confidential resources listed above. Additional information about confidentiality can be found [here](#).
- Have the one-page student information sheet available for distribution. This can be found [here](#).

4. *Report*

- Regardless of whether the individual will report the incident, you are required to promptly report the incident immediately to the appropriate Title IX Coordinator
 - **Bridget Collier**, Title IX Coordinator for the University – report any concerns regarding faculty, other academic appointees, staff, or postdoctoral researches engaging in sexual misconduct.
 - 773.702.5671 or bcollier@uchicago.edu or titleix@uchicago.edu
 - **Shea Wolfe**, Deputy Title IX Coordinator for Students – report any concern regarding students engaging in sexual misconduct.
 - 773.702.0438 or swolfe1@uchicago.edu or titleix@uchicago.edu

If a Responsible Employee is also a Campus Security Authorities (CSAs) certain Clery-reportable crimes must be reported to the Department of Safety and Security, Please see [here](#) for more information about CSAs and reporting obligations.

If the individual making the report is a minor, other reporting may also be required pursuant to the Illinois Abuse and Neglected Child Reporting Act. More information about this policy, can be found [here](#).

What Happens After Disclosure:

- The Title IX Coordinators receive an incident report.
- The Deputy Title IX Coordinator for Students will make email outreach to the student outlining support, resources and remedies that can be requested (within this email is an attached one-page information sheet for students).
- The Deputy Title IX Coordinator for Students will send a follow up email within one week.
- Students are not obligated to meet with the Deputy Title IX Coordinator for Students or engage in this process.
- In some instances, the University may need to move forward with an investigation based on previous information received. Students will be notified if this occurs.
- **A student need not participate in the University's disciplinary process to request support services and/or accommodations under Title IX.**
 - These are two distinct and separate processes.