

# Krin Irvine

512-773-3723  
krin.irvine@gmail.com  
Washington, DC 20002

Social scientist with a broad educational background, including a PhD in Behavioral Science, MBA, JD, and Bachelor of Computer Science, as well as extensive professional experience including supervising people and managing projects in a variety of settings prior to and during graduate school.

## SKILLS

Experimental Psychology	Statistical Data Analysis	R
Research Methodology	Data Visualization	RStudio
Experimental Design	Written Research Reports	Qualtrics
Questionnaire Design	Research Presentations	Javascript

## EXPERIENCE

**PhD Candidate, Behavioral Science Researcher**, University of Chicago, Chicago, IL 2016 - 2024

- Conduct social psychology and cognitive psychology experiments about various topics including criminal justice, consumer evaluation of corporate ESG, and juror decision-making.
- Establish new experimental methods for data collection designed to support relevant analysis.
- Perform statistical data analysis in R of data collected from laboratory subjects and interpret these results in the context of individual decision-making and choice in real-world settings.
- Create data visualizations to communicate potentially complex results effectively.
- Write summaries and detailed descriptions of methods, results, implications, and limitations.
- Train, assign, and supervise research assistant tasks supporting experimental workflow.

**Lead Teaching Assistant / Teaching Assistant**, University of Chicago, Chicago, IL 2016 - 2023

- Teaching Assistant of three courses for five professors across eight quarters.
- Designed weekly quiz questions and edited final exams in collaboration with the professor.
- Gave feedback to up to 100+ students per course when grading assignments and exams.
- Communicated with students about expectations, their questions, and special requests.
- Managed 1-3 teaching assistants: coached, set priorities for, reviewed work of, and assisted.

**Staffing Specialist**, International Rescue Committee / TCW Global, Ft. Bliss, TX September 2021

- Supported the processing of Special Immigrant Visas (SIV) for evacuees from Afghanistan.
- Excelled and was promoted to replace outgoing Staffing Specialist within the first three days.
- Managed multiple projects simultaneously including housing and staffing for over 100 people.

**Researcher / Research Assistant**, University of Pennsylvania, Philadelphia, PA 2013 - 2017

- Conducted behavioral research on law and psychology topics, including consumer financial decision making, contract language and behaviors, separation of powers, and copyright.
- Promoted to co-contributor / co-author on multiple projects after substantive contributions.
- Created a complex customized survey in Qualtrics with Javascript as part of behavioral study.
- Wrote and edited descriptions of methods and results for published academic journal articles.
- Performed research presentations as invited speaker, discussant, and poster presenter.

**Legal Intern**, Mazzone Center Legal Services, Philadelphia, PA 2012 - 2013

- Supported practicing attorneys at a legal center serving low-income LGBTQ+ clients.
- Gathered client details as part of intake and provided information and referrals as appropriate.

**Volunteer Child Advocate**, Court Appointed Special Advocates (CASA), Austin, TX 2011 - 2012

- Communicated with children, parents, caregivers, social workers, and attorneys in case.
- Provided recommendations to the court through written reports and verbal updates at hearing.

**Briefing Consultant**, IBM, Austin, TX 2011 - 2012

- Assisted sales teams in deals with IBM clients through executive briefings at briefing center.
- Led preparation meetings and analyzed sales team goals to plan executive briefings.
- Coordinated discussion leader assignments. Facilitated 1-5 day onsite briefing events.

**Staff Software Engineer / Software Engineer / Intern**, IBM, Austin, TX 2008 - 2011, 2002 - 2006

- Designed, coded, and tested software products.
- Facilitated planning, check-in, and feedback meetings as Scrum Master in Agile work cycles.

**Advisory I/T Specialist**, IBM, North America 2006 - 2008

- Represented IBM as consultant delivering services on site at customer locations.
- Created and performed training, installed server software, and created custom software.
- Successfully managed challenging client relationships with communication and transparency.

## EDUCATION

**PhD**, Business Administration, University of Chicago Booth School of Business, Chicago, IL 3/8/2024

Dissertation Area: **Behavioral Science**, Support Area: **Psychology**

- Honors: John and Serena Liew Fellowship, University of Chicago Booth Student Fellowship
- Dissertation: *Paradoxes and Probabilities: The Conjunction Problem and Lay Strategies for Combining Elements in Legal Claims*

**MBA**, University of Chicago Booth School of Business, Chicago, IL 3/8/2024

**JD**, cum laude, University of Pennsylvania Law School, Philadelphia, PA 2016

- Honors: Senior Editor, Law Review; Levy Scholar (merit-based full-tuition scholarship)
- Comment: *Applying Findings of Behavioral Research on Advice to Professional Settings*

**Bachelor of Computer Science**, Acadia University, Wolfville, Nova Scotia, Canada 2003

- Honors: University Scholar (highest graduation honor), Computer Science Society President

## PUBLICATIONS

*Law and Psychology Grows Up, Goes Online, and Replicates*, 15 J. EMP. LEG. STUD. 1 (2018) (with Dave Hoffman & Tess Wilkinson-Ryan).

*The Knowledge Gap in Workplace Retirement Investing and the Role of Professional Advisors*, 66 DUKE L. J. 633 (2016) (as Kristin Firth, with Jill Fisch & Tess Wilkinson-Ryan).

*Separation of Powers Legitimacy: An Empirical Inquiry into Norms About Executive Power*, 164 U. PA. L. REV. 1869 (2016) (as Kristin Firth, with Cary Coglianese).